

Craftpak Ltd is committed to managing Quality, Health, Safety, and Environmental matters as an integral part of our business activities. Our policy is to excel in all aspects of Quality, Health, Safety, and Environmental Management, across all operating departments. This includes our management of employees and any sub-contractors, our communication with our customers and interaction with the public who encounter our business.

To achieve this, the Company will adhere to the following principles:

- We will ensure compliance with legislative requirements, standards, and codes of practice through the implementation of ISO 9001:2015 Standard and the ISO 45001:2018 and ISO 14001:2015 Standards.
- We will implement and maintain appropriate systems and procedures to prevent activities or actions that pose a threat to human health and safety and to prevent injury or ill health, damage to the natural Environment or have a negative impact on the quality of goods and services provided to our customers.
- We will ensure that systems for identifying, assessing, eliminating, and controlling risks to which employees, other persons and the environment may be exposed are established, implemented, and adhered to.
- We will develop and maintain a positive Health, Safety, Environmental and Quality orientated culture both within the company and with external organisations, including customers and suppliers, through communication, partnership, and learning activities.
- We will review customers' and other interested parties requirements and contract specifications to deliver a service which meets and exceeds our customers' needs and expectations.
- We will evaluate and select suppliers of goods and services based on their ability to assist us in achieving our objectives set out in this HSEQ policy.
- We will strive to improve the environment that we operate in and ensure that our operations minimise waste and prevent emissions or pollution that may cause harm to persons or the environment. Hazardous waste will be managed, treated, and disposed of in accordance with best practice.
- We will minimise waste generation by promoting life cycle analysis and a culture of 'Reuse, Reduce, Recycle' and through the identification and sourcing of alternative materials and processes.
- We will provide materials, plant, and equipment to ensure compliance with our Health, Safety, Environmental & Quality Policy, and procedures.
- We will strive to ensure that our energy requirements are managed to limit impact on the environment.
- We will pursue the continuous development and improvement of our Business Management System through constant risk evaluation and performance evaluation based on the setting of SMART objectives and KPI which shall be measured through reactive and pro-active monitoring.
- We will foster an ethos of transparency and dialogue with our customers, employees, sub-contractors, and the public by the communication of this Policy and the implementation of our Business Management System procedures

Managing Director.

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Title.: Integrated Health, Safety, Environment & Quality Policy			
<b>Uncontrolled if Copied</b>			Page 1 of 1